SMART Goal Worksheet for HSR
Formative Program Evaluation Plan

School: Heartland	Team Name: High School Redesign	Date Completed: 9-12-08	

Team members: *Teresa Bellinghausen, Becca Lindahl*

School/District goal(s): *Data-driven HSR Workshop Program goal: Participants will acquire the knowledge and skills necessary to facilitate the change process in their own schools through collaborative leadership.*

To fill out this plan, take these steps:	**When working to evaluate a program, keep in mind: ***
1) Discuss, discern current reality, using data points	· Is implementation advocated, facilitated, and supported?
2) State Team SMART goal for this Formative Program Evaluation Plan	· Is staff effectively applying new knowledge and skills?
3) Fill in rest of the plan, according to your SMART goal	· What is the impact on students? (Academic performance; emotional well being; etc.)
	· Are students more confident as learners?

Major discussion points, using data depicting our current reality:

Segment 1; data from 2007:

❖ *One piece of data from participants' responses from Fall 07 Team Reflection: the need for readily available resources for teams*

❖ *Another piece of data from Fall 07: desire to learn more about Iowa Core Curriculum*

❖ *Another piece of data from Fall 07: desire to continue adequate team time at workshops*

Results of discussing data:

· *Provided more resources for participants*

· *Brought Rita Martens in to speak of ICC during Spring 08 session*

· *Purposely built in ample team time for Spring 08 session*

Segment 2; data from 2008:

❖ *One piece of data from Spring 08: liked technology presentation; several desired to have Lynn personally come advise or support efforts*

❖ *Another piece of data from Spring 08: very much liked the two periods of time per day for team work (up from one team time before)*

❖ *Another piece of data from Spring 08: liked the two days/year compared to five days/year of first year*

Results of discussing data:

· *Some schools contacted Lynn to have her help them*

· *Fall 08 session has two periods of team work time built in*

· *Kept to two-day/year format*