

LOSS OF EARNING POWER (LEP) CALCULATIONS

Injured Worker	Claim Number
Payment Period From _____ Through _____	Number Days/Months (calendar days)

Wages at the Date of Injury (Calculate for this Payment Period) (**actual days worked**) (1) _____
Note: The date of injury wage must be updated to reflect the wages the worker would have been earning had the injury not occurred. This is referred to as earning capacity.

Current Wages (Actual wages earned this Payment Period) (**actual days worked**) (2) _____

Time Loss Rate (Calculate for this Payment Period) (**calendar days**) (3) _____

State's Average Wage x 1 1/2 (Calculate for this Payment Period) (**calendar days**) (4) _____

Method A (Old Method):

(1)	_____	(2)	÷	_____	(1)	=	_____
	Current Wages			DOI Wages			Percent of Wages at the Time of Injury
				(Updated Wages/Earning Capacity)			
(2)	1.00	-		_____		=	_____
				Percent of Wages			Loss of Earning Power Percent
				at the Time of Injury			
(3)	_____	x		_____	(3)	=	_____
	Loss of Earning Power			Time Loss			Method A LEP Entitlement
	Percent			Compensation Rate			

Method B [New Method - Must be completed on all claims with a Date of Injury (DOI) on or after 05/07/93]:

(4)	_____	(1)	-	_____	(2)	=	_____
	DOI Wages			Current Wages			"Difference"
	(Updated Wages/Earning Capacity)						
(5)	_____	x		.80		=	_____
	"Difference"						Method B LEP Entitlement

If Method B is the higher entitlement, there are additional rules to apply:

- **The injured worker may not receive more than the full time loss rate for this period.** If the "Method B" entitlement is higher than the time loss rate for this period (as calculated on line (3), above), then just pay the time loss rate.
- **The injured worker's current wages plus their "Method B" LEP entitlement may not exceed a "cap" of 1.5 times the state's average monthly wage.** To see if you need to apply this "cap", use the following formula:

(6)	_____	(2)	+	_____		=	_____
	Current Wages			Method B LEP			*

* If this amount does exceed 1.5 times the state's average wage, it must be capped as follows:

(7)	_____	(4)	-	_____	(2)	=	_____
	State's Average Wage			Current Wages			"Capped" Amount for
	Multiplied by 1.5						Method B

** The worker must receive the benefit amount which is higher when comparing the two methods. Be sure to again compare the Method A entitlement to the Method B entitlement that is capped and use the amount that is higher.

Compensation paid this period:

_____	From	_____	Through	@	_____	Number of Days/Months	=	_____	Amount LEP Paid
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Which method was used? _____