Soil Scientist

INDIVIDUAL DEVELOPMENT PLAN (IDP) WORKSHEET

NAME _____ POSITION _____ GRADE LOCATION _____ DATE PREPARED _____

EMPLOYEE DEVELOPMENT PROFICIENCY MODEL							ACTION PLAN					EVALUATION			
SUBJECT	REFERENCE MATERIAL	AVALABLE TRAINING METHODS	PROFICIENCY LEVELS REQUIRED BY				LEVEL PRESENT	LEVEL CURRENT	SELECTED TRAINING METHOD	TRAINER OR FACILITY	DATE SCHEDULED	DATE COMPLETED	LEVEL ACHIEVED	DATE & INITIALS EMPLOYEE & TRAINER	COMMENTS
			ST	7	9	11									
Organization	National Soil Survey Handbook	OJT Formal NEDS Courses Area and Regional Workshops													
a Authority for Soil Survey			1	2	3	4									
b Interagency Agreements			1	2	3	4									
MOU			1	2	3	4									
Partnerships			1	2	3	4									
c Other Agencies			1	2	3	4									
Soil Conservation Districts			2	2	4	5									
Forest Service			1	2	3	4									
Bureau of Land Management			1	2	3	4									
Bureau of Indian Affairs			1	2	3	4									
Tribal Governments			1	2	3	4									
d MLRA Approach to Soil Survey			2	2	4	5									
e Roles and Responsibilities			1	2	3	4									
National Office			1	2	3	4									
State Office			1	2	4	5									
MLRA Office			2	2	3	4									
Area Office			1	2	3	4									
Field Office			1	2	3	4									
Soil Survey Office			2	3	4	5									
Field Work	National Soil Survey Manual National Soil Survey Handbook Soil Taxonomy Soils Fieldbook	OJT Formal NEDS Courses Area and Regional Workshops													
a Preparation															
Work Plan			1	2	4	5									
Permissions			2	3	5	5									
Goals			1	2	4	5									
Tools			2	3	4	5									
Imagery			2	3	4	5									
Vehicles			1	3	4	5									
b Reference Materials			1	3	4	5									
National Soil Survey Manual			1	3	4	5									
National Soils Handbook			1	3	4	5									
Soil Taxonomy (and Keys)			2	3	4	5									
National Soils Web Site			1	3	4	4									
c Field Mapping			2	3	4	5									
Depth of Observations			2	3	4	5									
Transects			2	3	4	5									
Lanscapes			2	3	4	5									
Map Unit Design			2	3	4	5									
Map Unit Composition			2	3	4	5									