

Participative Processes

1. planned participation (stage):
2. joint activities (joint, co-constructed) at the early stages, most often, and always

a) Planned Participation

- Box 1 - Indications for planned participation according to the joint participants at the following:
- Planning/Planning facilitation stage
 - Planning/Planning during the planning phase
 - Planning/Planning until the end
 - Planning/Planning until the beginning

b) Shared/Co-constructed processes

- in participant phases in stages of work consisting of iterations

Box 2:

1. Joint activities that start and continue the process:
 - Planning/Planning facilitation, until mid/late planning phase:
 - i. discussion of the communication from the perspective of their participants
 - ii. different parts of the participative phases in the case of cross-functional teams (functional, cross-functional)
 - iii. different types of participative phases in different contexts (planning, implementation)
 - Different types of phases associated with subjective responsibility (there is):
 - i. types with a supervisor, include descriptive responsibilities and decisions:
 - planning/implementation, types below the supervisor's own context:
 - i. different parts of the activities between the supervisor (their department)
 - ii. different types of participative phases (co-decision-making, decision-making, non-decision-making)
 - iii. different parts of the participative phases in different contexts (planning, implementation)
 - iv. different types of participative phases with the manager
 - ii. other situations (team work, cross team, different types of participants – different participative phases):
 - planning/implementation, the whole team:
 - i. different parts of the activities from the planning/implementation phase (team)
 - ii. different types of participative phases (co-decision-making, decision-making)
 - iii. different parts of the participative phases in different contexts (planning, implementation)
 - iv. different situations (participative phases with participants from different departments, different worlds)
 - 2. After the initial phase (team, cross team, different types of participants – different participative phases):
 - planning/implementation, the whole team:
 - i. different parts of the activities from the planning/implementation phase (team)
 - ii. different types of participative phases (co-decision-making, decision-making)
 - iii. different parts of the participative phases in different contexts (planning, implementation)
 - iv. different situations (participative phases with participants from different departments, different worlds)

c) Unplanned/participative processes

- 1. in unplanned/participative phases (the process of unstructured forms of joint communication):
 - i. in unplanned/participative phases, the process of unstructured forms of joint communication
 - ii. different types of communication, the participants may vary by understanding
 - iii. planning the initial phase, there will be no specific or set of these results
 - iv. different communication, other participants depend entirely on the ability of the lead facilitator to bring other participants