

**OREGON-IDAHO CONFERENCE
THE UNITED METHODIST CHURCH
2010 CLERGY COMPENSATION & EXPENSE WORKSHEET**

CHURCH: _____ PASTOR: _____

☐ Full time ☐ ¾ time
☐ ½ time ☐ ¼ time
☐ Other _____

☐ Elder in Full Connection
☐ Probationary Member
☐ Local Pastor

PASTOR'S YEARS OF SERVICE: _____

EFFECTIVE DATE: _____

2009

2010

\$ _____

I. CASH SALARY (Total of A - D)

\$ _____

| | | |
|-------|---|-------|
| _____ | A. Taxable Salary | _____ |
| _____ | B. Salary Reduction Agreement for Pension (UMPIP)** | _____ |
| _____ | C. Flexible Spending Account (MRA/DCA)** | _____ |
| _____ | D. Utility & Furnishings Allowance* | _____ |

*Amount from Certification of Housing and Housing Related Allowance form, line #7

Expendable amounts are **excludable from federal income taxes (Section 107 - Internal Revenue Code)

**(note: must be elected directly with GBOPHB)

\$ _____

II. HOUSING ALLOWANCE (in lieu of parsonage)

Amount from Certification of Housing and Housing Related Allowance form, line #1 or #2

\$ _____

\$ _____

GRAND TOTAL COMPENSATION

\$ _____

Local Congregation Support

\$ _____

Subsidy Requested by Annual Conference

\$ _____

PENSION & HEALTH BENEFITS

*The following items need to be included in the church budget but **are not** considered part of Pastoral Compensation*

Pension Contribution

1. The amount for 2010 Cash Salary from line I above \$ _____
2. One of the following amounts:

☐ Housing Allowance – The amount from line II above
☐ Parsonage – 25% of line I above.
☐ No Housing - \$0.00

For State reporting purposes, indicate the Fair Rental Value of Parsonage: \$ _____ per month

 \$ _____
3. Total of items 1 – 2 \$ _____
4. Multiply total on line "3" above by 13% (.13) \$ _____

The amount on line "4" above is your church's contribution to the pension fund for your pastor and must be included in your church budget

Health Insurance Contribution

The monthly-billed premium for 2010 is:

\$ 1,200.00

If part of a multi-point charge, please enter the portion of the premium for which your church is responsible. \$ _____

The monthly billed premium must be included in your church budget