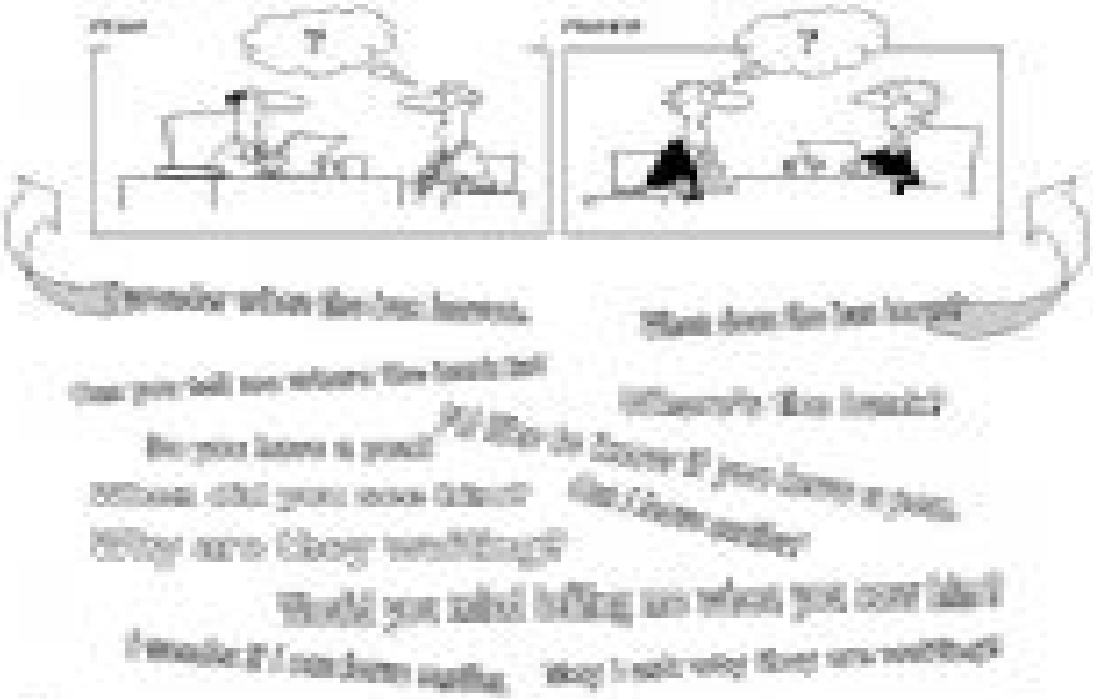The job interview