



THE UNIVERSITY OF NORTH CAROLINA WILMINGTON

**PHYSICIAN ASSISTANT
COMPETENCY ASSESSMENT WORKSHEET**

Division/Department		Position #		Employee:	
<p>Description of Work: Positions in this class provide patient evaluation and care in area of assignment. Duties include but are not limited to development and presentation of educational programs, assessment, diagnosis, medical records documentation, formulating and implementing therapeutic plans, prescribing and dispensing medications, educating patients on lifestyle issues, arranging for referrals, and making changes to treatment plans. May supervise, teach and evaluate students and other medical staff. May provide patient care in accordance with research protocols; Employees in these positions are practicing with physicians who are ultimately responsible for the employees' medical practice. Supervision from the physician includes a set of mutually agreed to patient care protocols and/or medical guidelines with the attending physician by telephone or physically, if needed, for consultation. <i>(Note: At the UNCW Student Health Center the attending physician is continually available by telephone or in person for consultation as needed.)</i></p>					
<p>Note: Competency statements are progressive and not all competencies apply to every position/employee. Evaluate only those that apply.</p>					
Competency Definition & Weight		Competency Levels			
Knowledge-Professional	Contributing	Journey	Advanced	Position Level (C) (J) (A)	Employee Level (C) (J) (A)
Possession of a designated level of professional skill and/or knowledge in specific area(s) and to keep current with developments and trends in area(s) of expertise, usually acquired through post-secondary education.	<ol style="list-style-type: none"> 1. Demonstrates basic knowledge of the principles and practices of general medicine and/or area of specialty. 2. Basic knowledge of clinical aspects in general medicine, specialty area or research trial. 3. Demonstrates basic knowledge and techniques of patient interviewing and medical history review, and therapeutic procedures related to general medicine. 	<ol style="list-style-type: none"> 1. Demonstrates full knowledge of the principles and practices of general medicine and/or area of specialty. 2. Knowledge in clinical aspects in general medicine or specialty area or research trial. 3. Demonstrates full knowledge of techniques of patient interviewing and medical history review, health appraisal tools, interpretation of laboratory test results, and therapeutic procedures related to area of 	<ol style="list-style-type: none"> 1. Demonstrates comprehensive knowledge of the theories, concepts, practices and techniques of general medicine and/or area of specialty. 2. Comprehensive knowledge in clinical aspects in general medicine and/or area of specialty. 3. Demonstrates comprehensive knowledge of techniques of patient 		