

University of Phoenix Material

Team Strategy Plan

2. Complete the following table to address the creation of teams at Phoenix Manufacturing.

Strategy	Strengths	Weaknesses
<p>Common Plan and Purpose The team identifies its mission, goals, and strategies to achieve those goals. Team members must have clear understanding of what they wish to accomplish and how they are going to achieve the goals (University of Phoenix, 2016, Week Three Reading).</p>	<p>Teams and organizations will succeed when there is a clearly communicated common goal and purpose. Clarity and guidance is provided for all situations. Successful teams will also frequently discuss whether adjustments need to be made to the common plan or purpose and act accordingly.</p>	<p>Weaknesses occur when there are multiple agendas that conflict with the common goal and purpose. Individual members may not agree with the vision that has been established for the group. Additionally, the common plan and purpose may not be evaluated frequently enough to change direction when needed. There are opportunities for the team to conduct or follow requested activities.</p>