

Personal Career Interest Worksheet	
Employee Name:	Date:
The purpose of this survey is to identify your personal career interests. Your open and objective exploration of career goals and desires will allow you and your leader to work together to establish a path that will address your career objectives in light of institutional needs. You and your leader will discuss these responses and if possible, incorporate action plans that will address your personal career goals and institutional SMART Goals where appropriate.	
1. What do you like and dislike about your current position?	
2. What would you like to be doing in the next 1-3 years?	
3. What would you like to be doing in 3-5 years?	
4. What are you doing to achieve these goals?	
5. What can your immediate supervisor and UTMB do to help you achieve these goals?	
6. Please rate how meaningful your job is.	
Not at all Meaningful	Totally Meaningful
1	2 3 4 5
What could we do to make the work more meaningful?	
7. Do you feel appreciated at work?	
Not at all Appreciated	Fully Appreciated
1	2 3 4 5
What would make you feel more appreciated at work?	