

SMART Goal Setting Worksheet: Ashe County Schools

S=Specific M=Measurable A= Achievable R=Relevant/Results-Oriented T=Time -bound

Department _____ Director: _____ Date: _____

Step 1: Identify a data-driven need to be addressed in your department/school that impacts student achievement.

Step 2: Determine what you will attempt to do.

Step 3: Decide how many students/what percentage of change is needed, reasonable and attainable.

Step 4: Decide how and when the results will be measured.

Step 5. Fill in the blanks.

SMART Goal To: (do what) _____

so that (how many) _____ will (do what) _____

by (when) _____ as measured by _____.

Examples:

- Develop a shared Ashe County Schools' mission and vision statements so that all stakeholders will align their SMART Goals for increasing student achievement by October 15, 2010.
- Increase Ashe County Schools district percentage of students achieving high growth from ____% in 2010 to ____% in 2011, as measured by End of Grade Tests.