

# Charlie Butler

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## Summary

Talented Human Resources Organisational Development Manager with expertise in helping employees align with business objectives. Proficient at organising training, development, and team building initiatives to cement goals and drive competitive growth. Organised and creative with strong leadership and collaboration skills.

## Highlights

- Course planning expertise
- Team building strength
- Workshop leadership
- Process improvements
- Excellent mediator
- Progress tracking
- Strategic thinker
- Motivational leader
- Performance-minded
- Improvement plans

## Experience

British Drug Store Company July 2010 to Current  
**Human Resources Organisational Development Manager**  
London, England

- Lead team of Organisational Development Specialists to drive organisational change management through various effective means.
- Develop regional programmes to enhance effectiveness of employees achieving business goals.
- Facilitate employee-management communication strategies.
- Update and design new training programmes for classroom and one-on-one use.
- Track results of training programmes and realign to improve results.
- Evaluate and ensure that organisational best practises are used and sustainable with future organisational goals and changes.
- Coordinate training programs that cultivate and enhance company culture.
- Utilise wide range of training modalities including on-line, mobile, and classroom instruction.
- Adapt quickly to changing organisational needs.
- Explore, evaluate, and source external training programmes.

Workforce Pros May 2007 to June 2010  
**Organisational Development Specialist**  
London, England

- Researched organisational structures and business goals.
- Analysed problem areas in employee training and motivation.
- Made recommendations to business management on key areas for improvement.
- Designed customer training solutions to align employees with business goals.
- Helped business owners develop protocols for dealing with employee problems.

## Education

University College London 2007  
**Bachelor of Science: Human Resource Management**  
London, England