

## 2.

- I... Started to work again at another software company out of necessity --> Microsoft decided to outsource to offshore Chinese production companies --> I was sent off to manage my first expat project
  - The initial phase of recruitment for software developer became and facilitated by third party placement for foreign projects
  - Project manager for new projects would be something like:
    - Act and Direct offshore business operations
    - Then let contract workers I put in from Microsoft America
- II... Relocated to China and became part of the team of managing R&D implementation
  - Learned specific technology of their R&D teams there
  - The language communication barrier of the culture, like China
- III... Relocated to the Singapore headquarters, I took over parts of business established in previous R&D teams in China and India
  - Acted as project manager for software teams there and international
    - Daily communication for continuous big milestones otherwise other bad news
    - Major project results
  - It is a difficult place to take back a lot of ownership
- IV... Disengaged myself, I am not fit working as many of meetings, I returning as a customer for flight, spending for flight
  - During 10 years of work, less engagement engaged in their general management responsibilities
  - The organization objectives declined it and大陸化
  - Potential interests were always foregrounded as the prioritizing of personal life experience
- V... Became an entrepreneur or approached your own business project
  - Didn't have time for writing the very process
  - Just fully focused business or trying other business idea
- VI... Resigned and I... without consideration, disappeared, I... became
  - No longer active, the culture was brought to my friends
  - The culture culture was changed to the leading of people
  - The thought becomes more considerate about others
- VII... Involvement in the management position as for something they considered most accomplishable leadership position
  - Like was transferred to the Project Management
  - Didn't feel good about being promoted to manager "to me"
  - One hasn't used to the responsibility there, he was faced with a challenging situation of becoming a management person
- VIII... Abilities of skills not or unequal the diagnostic (the ability of I'm able, in technical proficiency or social, hard, personality, or qualities) --> I'm better one described, but