Aim	
Specific goal	
VVhat are you going to achieve? VVhat are the steps?	
Measurable	
How will you know when you have achieved this goal?	
How will others know?	
Achievable	
What is needed to achieve this goal? Skills – knowledge – resources.	
Who else is needed to help you achieve your goal?	
Relevant	
How does your goal relate to a strategic plan?	
Timescale	
VVhen do you plan to implement this goal?	