

**Consensus Rating of Probability of Success** *(Circle one rating.)*

5	High	Based on the competency profile, there is a very good (80 – 100%) probability that this person will be successful on the job.
4	Moderate	Based on the competency profile, there is a good (60 – 80%) probability that this person will be successful on the job.
3		Based on the competency profile, there is a moderate (40 – 60%) probability that this person will be successful on the job with adequate training and on-the-job coaching.
2		Based on the competency profile, there is a poor (20 – 40%) probability that this person will be successful on the job. Training and on-the-job coaching are not likely to correct problem areas.
1	Low	Based on the competency profile, there is a very poor (0 – 20%) probability that this person will be successful on the job. Training and on-the-job coaching are extremely unlikely to correct problem areas.

**Consensus Hiring Recommendation**

Highly Recommend to Hire       Recommend to Hire       Do Not Recommend to Hire

**Comments and Suggestions**

Key reason(s) for recommendation:

If recommend to hire, suggestions for training or on-the-job coaching:

**Notes**