



Job Posting Analysis Activity

Instructions:

For this activity, you will need the following handy: Essential Engineer Competencies, Sample Job Posting and the Job Posting Checklist.

1. Using the Essential Engineer Competency descriptions, indicate the Key Competencies for the sample job posting, keeping the job requirements and your organizational structure in mind.
2. Categorize the required skills, experience, and knowledge under the Competencies.
3. Use the job posting checklist to ensure all other bias aware information is stated clearly.

Competency	Required Skills, Experience and/or Knowledge
Basic Qualifications	
Technical	
Business	
Communication	
Interpersonal	
Problem Solving	
Other Essential Criteria	