

TYPE: RESTRUCTURE PROPOSALS

The Restructure Policy allows management to seek the removal of staff, other assets, equipment, roles and wages which will reduce future labour costs.

Examples:

- To re-organise the service delivery through optimisation, re-engineering
- To implement the smaller or leaner model of delivery through:
 - ** creation of new or improved market segment boundaries to improve return rates across the population base and regularise the flow of the cash flow received.
 - ** The right mix for annual fee classes.

The following table lists the key components of the process:

The Initiation Phase: This is critical that the need for any review:

The Review Phase: It's crucial for the board to understand:

INITIATION PHASE CHECKLIST

Initiation	Review	Proposed	Existing	Suggested
	annual	Proposed	existing	annual
	quarterly	existing	existing	quarterly
Initiation	annual	annual (proposed)	existing	annual
	mid	mid	existing	mid
	quarterly	quarterly	existing	quarterly
	semi-annual	semi-annual	existing	semi-annual
Review	annual	existing	proposed	bi-annual
	quarterly	quarterly	existing and proposed	quarterly

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3. If you consider that we _____ do not reflect the reality of our organisation.