

**STRUCTURED INTERVIEW EVALUATION FORM****SPECIALTY  
ACADEMIC CLINICAL FELLOWSHIP  
(SUPPLEMENT)****INSTRUCTIONS:**

The interview contains 3 question areas. The interview should last no more than \_\_\_\_ minutes. We recommend that one interviewer records the candidate responses.

The question areas to be addressed are directly linked to the Person Specification. Each question area should be covered in turn. Interviewer 1 asks the questions while the candidate responses are recorded by interviewer 2.

Candidate responses should be written into the boxes provided.

Ensure that this report form has the candidate's name recorded and the date and time of the interview.

The indicators on this Interview Scoring Form should be used in rating the candidate responses on a 5 point scale (see below). You may find it useful to tick indicator boxes accordingly, as indicators are displayed during the interview.

The following scale should be used to determine a score for each question area.

<b>NE No evidence</b>	<ul style="list-style-type: none"> <li>No evidence reported</li> </ul>
<b>1 Areas for Concern</b>	<ul style="list-style-type: none"> <li>Limited number of specified positive behavioural indicators displayed</li> <li>Many negative indicators displayed, <i>one or more decisively</i></li> </ul>
<b>2 Satisfactory</b>	<ul style="list-style-type: none"> <li>Satisfactory display of specified positive behavioural indicators</li> <li>Some negative indicators displayed, <i>but not clearly and decisively</i></li> </ul>
<b>3 Good</b>	<ul style="list-style-type: none"> <li>Good display of specified positive behavioural indicators</li> <li>Few negative indicators displayed, <i>but not clearly and decisively</i></li> </ul>
<b>4 Excellent</b>	<ul style="list-style-type: none"> <li>Excellent display of specified positive behavioural indicators (and possibly others)</li> <li>Little or no negative indicators displayed, and these considered minor in status</li> </ul>