FINAL KSA LISTING

CLASS: DATA PROCESSING MANAGER IV

NOTE: Each position within this classification may be required to possess all or some of these knowledge, skills or abilities.

#	Knowledge, Skill, Ability
	Knowledge of:
K1.	Thorough knowledge of personnel management (e.g., recruitment, employee supervision, collective bargaining agreements, staff development, progressive discipline, etc.) in order to oversee the management of the program.
K2.	Comprehensive knowledge of current computer industry technology and practices to provide guidance, consultation and advice, and make Information Technology (IT) related decisions.
K3.	Comprehensive knowledge of concepts related to managing change in the IT environment

		1506120100	11.0 Identify, classify and demonstrate management activities for E-Business				
		1506120100	12.0 Identify legal and ethical issues for E-business				
		1506120100	13.0 Perform accounting activities				
		1506120100	14.0 Perform project management activities				
		1506120100	15.0 Perform marketing activities for E-business				
			Security Specialization:				