

THE UNIVERSITY OF MICHIGAN
DEPARTMENT OF PSYCHOLOGY

NAME _____
NO. _____
SECTION _____

GROUP AND INDIVIDUAL

Group work usually involves an interdependence between group members. There are several types of interdependence: (1) additive interdependence, (2) reciprocal interdependence, (3) complementary interdependence, (4) pooled interdependence, and (5) team interdependence. In additive interdependence, the group's performance is the sum of the individual members' performances. In reciprocal interdependence, the group's performance is affected by the performance of each member. In complementary interdependence, the group's performance is affected by the performance of each member in a specific way. In pooled interdependence, the group's performance is affected by the performance of each member, but the group's performance is not affected by the performance of any one member. In team interdependence, the group's performance is affected by the performance of each member, and the group's performance is not affected by the performance of any one member.

- 1. Which of the following is not a type of interdependence?
a. additive interdependence
b. reciprocal interdependence
c. complementary interdependence
d. pooled interdependence
e. team interdependence
- 2. In additive interdependence, the group's performance is the sum of the individual members' performances.
a. True
b. False
- 3. In reciprocal interdependence, the group's performance is affected by the performance of each member.
a. True
b. False
- 4. In complementary interdependence, the group's performance is affected by the performance of each member in a specific way.
a. True
b. False
- 5. In pooled interdependence, the group's performance is affected by the performance of each member, but the group's performance is not affected by the performance of any one member.
a. True
b. False
- 6. In team interdependence, the group's performance is affected by the performance of each member, and the group's performance is not affected by the performance of any one member.
a. True
b. False

GROUP NAME: _____

DATE: _____

MEMBER NAMES: _____

GROUP NUMBER: _____

EXPERIMENT NUMBER: _____

EXPERIMENT TITLE: _____

EXPERIMENT OBJECTIVE: _____

EXPERIMENT PROCEDURE: _____

EXPERIMENT RESULTS: _____

EXPERIMENT CONCLUSIONS: _____

EXPERIMENT DISCUSSION: _____

EXPERIMENT EVALUATION: _____

EXPERIMENT REFERENCE: _____