

## SMART Goal Setting Worksheet: Ashe County Schools

*S=Specific    M=Measurable    A= Achievable    R=Relevant/Results-Oriented    T=Time -bound*

---

Department \_\_\_\_\_ Director: \_\_\_\_\_ Date: \_\_\_\_\_

Step 1: Identify a data-driven need to be addressed in your department/school that impacts student achievement.

Step 2: Determine what you will attempt to do.

Step 3: Decide how many students/what percentage of change is needed, reasonable and attainable.

Step 4: Decide how and when the results will be measured.

Step 5. Fill in the blanks.

**SMART Goal To:** (do what) \_\_\_\_\_

so that (how many) \_\_\_\_\_ will (do what) \_\_\_\_\_

by (when) \_\_\_\_\_ as measured by \_\_\_\_\_.

### **Examples:**

- **Develop a shared Ashe County Schools' mission and vision statements so that all stakeholders will align their SMART Goals for increasing student achievement by October 15, 2010.**
  
- **Increase Ashe County Schools district percentage of students achieving high growth from \_\_\_\_% in 2010 to \_\_\_\_% in 2011, as measured by End of Grade Tests.**