

Job Interview Questions and Answers

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Interview Questions: Work History

Name of company, position title and description, dates of employment.

Interviewers expect a candidate for employment to be able to review their work history in detail. Be prepared to tell the interviewer the names of the companies you worked for, your job title, your starting and ending dates of employment, how much you earned and what your job entailed.

What were your expectations for the job and to what extent were they met?

In many cases, interviewers will want to know what you expected from your last job when you were hired, so, be prepared to answer the interview question "What were your expectations for the job and to what extent were they met?"

There isn't a right or wrong answer to this question. The best way to respond is to discuss what you expected when you took the job and give examples of how the position worked out for you. If the job wasn't exactly what you expected, it's fine to mention that.

However, you should focus on the job itself, not the company, your boss, or your co-workers (if they were a problem). Do be careful how you answer and don't focus too much on the negative. Instead, address the highlights of the job.

When responding, be specific. Prepare some examples to share with the interviewer in advance.

For example, if your job involved creating web applications using Cold Fusion, discuss the specific programs you developed and the responsibilities you were given. If you were provided training and opportunities for professional development to help you achieve your goals, mention that, as well.

What were your starting and final levels of compensation?

Interviewers expect a candidate for employment to be able to provide the details of their compensation history. Be prepared to tell the interviewer how much you earned at each of your prior positions.

Make sure that what you tell the interviewer matches what you listed on your job application. Refresh your memory prior to the interview by reviewing your compensation history, so, you can speak in detail and accurately. Don't exaggerate or inflate your earnings. Many employers will check references and confirm your salary history prior to