

Encl 2 - Army in Europe 2006 Summer Lifesaving Campaign

MEETING UNDER THE OAK TREE

1. General.

Managing off-duty risk is critical to meeting our goal of No Loss of Life. We must remain decisively engaged in ensuring that Soldiers avoid risky behavior. Before weekends and holidays, and before Soldiers go on pass or leave, first-line officers and noncommissioned officers (NCOs) will give a composite risk briefing, and first-line NCOs or supervisors will meet with each Soldier to discuss the Soldier's off-duty plans. This process ensures that leaders are aware of their Soldiers' plans and have made a mutual, verbal contract on the steps to be taken to manage identified risks. The intent of this policy applies equally to Soldiers managed by civilians.

2. Meeting Under the Oak Tree.

a. Meeting Under the Oak Tree is the road to success. This refined, back-to-basics initiative shows our commitment as leaders and is truly "taking care of Soldiers." The Meeting Under the Oak Tree requirement complements and must be used with individual risk assessments. This is not intended to be a paperwork meeting and written records of the meeting are not necessary or desired. The meeting is intended to be a leader-to-led meeting with face-to-face, Soldier-to-Soldier guidance given and a personal "behavior contract" agreed to. Meeting Under the Oak Tree ensures that the first-line leader or supervisor is able to make a verbal contract with the Soldier in which the Soldier agrees to take steps to mitigate risks identified in the assessment.

b. Soldiers who plan to drive a car or ride a motorcycle on a trip during the period under review and their first-line leaders must pass additional gates.

(1) The Soldier and the first-line leader must have completed the Driver's Risk Awareness Questionnaire (http://www.per.hqusareur.army.mil/services/safetydivision/leader_tools.htm). This is a one-time requirement for each licensed Soldier. Leaders, however, should ensure that a new baseline is established when conditions change. Unit leaders are encouraged to download the Excel spreadsheet program and ensure that it is available for use in the local area.

(2) For each trip they make, Soldiers should be encouraged to complete the online United States Army Combat Readiness Center (USACRC) Automated Safety Management Information System (ASMIS-2) Privately Owned Vehicle (POV) module. This is a good tool and can be of real benefit to all Soldiers. If access to the USACRC website is not available, Soldiers may use the USAREUR Off-Duty Risk-Assessment Card. This PowerPoint document should be downloaded from the USAREUR Safety website at http://www.per.hqusareur.army.mil/services/safetydivision/leader_tools.htm and made available at the unit for Soldier use.

(a) **ASMIS-2 POV.** ASMIS-2 POV is an online, automated risk-management tool that leverages known POV accident hazard information