

## **SOCIAL WELFARE PRACTICE INTERVIEW QUESTIONS**

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The following is a list of typical questions that you might be asked during an employment interview for a social work position. Read through the questions and prepare appropriate answers that reflect your experiences and knowledge. Be sure to include specific examples from "real life" experiences in your answers. To gain further practice with interviewing, contact the University Career Center for a mock interview.

1. Tell me about yourself.
2. Why did you choose social work as your career?
3. What do you want to accomplish in your profession?
4. Why should I hire you?
5. What makes a good listener?
6. What factors combine to make a successful social worker?
7. What personal qualities do you have that will make you a successful social worker?
8. What did you like best about your practicum experience? What did you enjoy least?
9. Describe your overall strengths.
10. Describe your overall weaknesses.
11. What do you see as some of the current trends in social work?
12. Can you give me some examples of how you've been creative in your work?
13. What is the most frustrating experience you have had as a social worker and how did you handle it?
14. What would be your ideal job?
15. Tell me about a time when you made a positive impact on someone.
16. What type of clients do you relate to the best? The least?
17. How do you keep up with new developments in the field of social work?
18. As you look back on your life, what accomplishment do you take the most pride in?
19. How do you evaluate a client's progress?
20. If I were to ask your clients/supervisors to describe you, what kinds of things would they tell me?
21. What required activity related to your job do you regard as the biggest time waster? How would you change it if you could?
22. Describe a situation in which you had to work with a client you did not like. How did you handle it?
23. Can you tell me what is unique about the strengths perspective and how you have used it with clients?
24. Describe a major problem at work you have faced. Tell me your method of dealing with it.
25. How do you determine your priorities at work?
26. What are some things that motivate you?
27. Tell me about a time when you had to confront an irate client or client's family member. How did you handle the situation?
28. How has your degree prepared you for this position with our organization?
29. Is there anything I have not asked you about during the interview that you would like to discuss?
30. Do you have any questions for me?