Table 1

Career Clusters, Guide for Occupational Exploration Codes (GOE), and the Holland Codes Cross-Reference Table

(Sorted by Holland Codes)

Holland Code	Holland Codes Personality Type (1)	Holland Codes Personality Type (2)	GOE Code Number*	GOE Interest Areas
RI	Realistic	Investigative	1	Agriculture, Food, & Natural Resources
R	Realistic		2	Architecture & Construction
R	Realistic		13	Manufacturing
R	Realistic		16	Transportation, Distribution & Logistics
I	Investigative		11	Information Technology
I	Investigative		15	Science, Technology, Engineering & Math
A	Artistic		3	Arts & Communication
SI	Social	Investigative	5	Education & Training
SI	Social	Investigative	8	Health Science
S	Social		10	Human Services
ER	Enterprising	Realistic	9	Hospitality, Tourism & Recreation
E	Enterprising		12	Law, Public Safety & Security
E	Enterprising		14	Marketing Sales & Service
CE	Conventional	Enterprising	4	Business, Management & Administration
CE	Conventional	Enterprising	6	Finance and Insurance
CR	Conventional	Realistic	7	Government & Public Administration

GOE Code Numbers represent *Career Clusters*.