

Table 1
Career Clusters, Guide for Occupational Exploration Codes (GOE), and the
Holland Codes Cross-Reference Table
(Sorted by Holland Codes)

| <i>Holland Code</i> | <i>Holland Codes Personality Type (1)</i> | <i>Holland Codes Personality Type (2)</i> | <i>GOE Code Number*</i> | <i>GOE Interest Areas</i> |
|---------------------|---|---|-------------------------|--|
| RI | Realistic | Investigative | 1 | Agriculture, Food, & Natural Resources |
| R | Realistic | | 2 | Architecture & Construction |
| R | Realistic | | 13 | Manufacturing |
| R | Realistic | | 16 | Transportation, Distribution & Logistics |
| I | Investigative | | 11 | Information Technology |
| I | Investigative | | 15 | Science, Technology, Engineering & Math |
| A | Artistic | | 3 | Arts & Communication |
| SI | Social | Investigative | 5 | Education & Training |
| SI | Social | Investigative | 8 | Health Science |
| S | Social | | 10 | Human Services |
| ER | Enterprising | Realistic | 9 | Hospitality, Tourism & Recreation |
| E | Enterprising | | 12 | Law, Public Safety & Security |
| E | Enterprising | | 14 | Marketing Sales & Service |
| CE | Conventional | Enterprising | 4 | Business, Management & Administration |
| CE | Conventional | Enterprising | 6 | Finance and Insurance |
| CR | Conventional | Realistic | 7 | Government & Public Administration |

**GOE Code Numbers represent Career Clusters.*